



Collin Rustin

Alliance Partner, Interactive Consulting Services, Inc.

Areas of Expertise

*Executive Coaching
Conflict Management / Resolution
Mediation
Individual and Group Assessments
Executive and Manager Feedback
Emotional Intelligence
Diversity Appreciation
Organizational Simulations*

Professional Summary

Collin E. Rustin, Jr. is an exceptional group facilitator and executive coach with over 20 years of experience as a human relations professional. He brings a friendly and engaging style to his work with senior executives and emerging business, government and military leaders who seek to improve their effectiveness in leading and managing others. He has extensive experience with helping leaders and managers improve their awareness and effectiveness in handling controversial issues, conflict management and resolution. He facilitates leaders' skill development in the appreciation of diversity, building cultures of inclusion, and understanding the value of dialogue. Collin is a certified mediator and is skilled at helping people to hear each other more effectively and work toward a higher level of collaboration, not just compromise. He sincerely believes the answers to today's challenges will surface as we present our authentic selves to one other.

Collin has a BA in Psychology and a MA in Public Administration from the University of North Carolina at Chapel Hill. He is affiliated with The Center for Creative Leadership as a member of their adjunct faculty and is a master coach for executive level participants. He has served as Director of Counseling for Staff at UNC-Chapel Hill and Regional Director of the National Coalition Building Institute, Inc. NCBI is an international not-for profit organization dedicated to the development of leaders who value diversity, take principled stands and initiate intergroup cooperation.

Industry Experience

*Telecommunications
Pharmaceutical
Service Industry
Manufacturing
Public Health / Health Care
State and Local Government
US Government and Military
Universities and Research Intuitions*

Functional Experience

*Human Resources
Human Relations
Diversity Management*

Education

*B.A., Psychology from UNC-CH
M.A., Public Administration
from UNC-CH*

Certifications

*MBTI®
BarOn EQi
Lominger Voices
FIRO-B™
Benchmarks 360
360 By Design
SKILLSCOPE
Change Style Indicator
The CPI-260
Conflict Dynamic Profile
Denison Culture and Leadership Survey
Campbell Leadership Inventories
Looking Glass Simulation*