



## **Donna W. Dorozinsky**

*Managing Partner, Philadelphia, PA*

### **Areas of Expertise**

*Executive Coaching  
Leadership Development  
Mergers/Acquisitions  
Succession Planning  
Facilitation  
Outplacement  
Team Development  
Strategic Planning  
Process Improvement  
Change Management  
Managing Work/Life Balance*

### **Professional Summary**

Donna is an executive coach and business consultant who works with individuals and teams who face the many challenges in today's competitive work environment. Donna brings an energy, enthusiasm and acceptance to her clients that creates a comfortable space for them to safely examine their personal motivators and get clear about what is most important in their work and life. The self-acceptance that follows helps her clients explore potential solutions that will support their goals and intentions and resolve the often complex challenges before them.

Donna's background in science and healthcare, coupled with her diverse human resource experiences are the foundation for her approach to her work. When working with teams and groups, Donna knows a collaborative environment will contribute towards building buy-in and support for the final decisions made. During meetings she helps groups maintain focus and hear one another. Donna is passionate about tapping the wisdom of groups and works to help them share their knowledge - as well as their feelings - and accept the inherent differences of both within the group. Groups are then able to make better decisions, manage process improvements initiatives and project implementations and influence their work in positive ways.

Donna has over 20 years experience in the Pharmaceutical and Health Care Industries. She has a B.S. in Nursing from Gwynedd Mercy College and an MS in Nursing Administration from Widener University. She has held adjunct faculty positions at Eastern University and Drexel University where she teaches both the technical as well as the leadership requirements for success.

### **Industry Experience**

*Pharmaceuticals  
Health Care  
Academia  
Clinical Research Organizations*

### **Functional Experience**

*Information Technology  
Organizational Development  
Research & Development  
Compliance  
Quality Assurance  
Accounting and Finance  
Software Development  
Clinical  
Data Management  
Corporate Training*

### **Education**

*B.S. Gwynedd Mercy College  
M.S. Widener University*

### **Certifications**

*Myers-Briggs Type Indicator®*